

**BRISTOL WARREN REGIONAL
SCHOOL COMMITTEE MEETING
MONDAY, DECEMBER 8, 2014**

The bi-monthly meeting of the Bristol Warren Regional School Committee was held on Monday, December 8, 2014, in the cafeteria of Mt. Hope High School, 199 Chestnut Street, Bristol, RI. Chairman Bento called the meeting to order at approximately 7:09 PM.

Present: John Bento, Chairman; Paul Silva, Vice-Chairman; Karen Lynch, Secretary; Marjorie McBride, Treasurer; Diana Campbell, William O'Dell, John Saviano, Erin Schofield and Lynn Wainwright; Mario J. Andrade, Superintendent; Diane Sanna, Assistant Superintendent; Pauline A. Silva, Director of Administration and Finance; Mary N. Almeida, Director of Literacy and Title I; Leslie Anderson, Director of Pupil Services and Andrew Henneous, Esq., District Solicitor

OPENING BUSINESS

All present were invited to join in the Pledge of Allegiance to the Flag.

PUBLIC COMMENT

There was no public comment.

Chairman Bento stated, for the record, that after the presentation of

accolades, the order of the meeting would be rearranged to accommodate guests who are present for Superintendent Recommendation #S2014-82.

ACCOLADES

The Kickemuit Middle School Girls Soccer Team, on Tuesday, November 11th, beat Cole Middle School in East Greenwich by a score of 2 to 0. Through outstanding playing and teamwork they won the Rhode Island State Championship and the Division Championship. Congratulations to their coach, Gavin Ward, and team members:

Tess McKenzie –Captain Madison Faria

Madisyn Pacheco –Captain Abigail Lombardo

Eliza Adkins Kaelen McKenna

Sarah Bourassa Madison White

Thea Brum Maya DeMello

Brooke Cairrao Tess Dugan

Marissa Card Emily Merritt

Vanessa Cote Krista Squatrito

Brooke Desmarais Sarah Withers

Kelsey Dias Rachel Estrela

Makayla Estrela Leah Oliver

2014 Audubon Society's Educator of the Year Award:

Sonya Whipp, Principal, Guiteras School

This award is presented annually to individuals who take the initiative to provide opportunities for teachers to incorporate environmentally based lessons into the curriculum, allowing students to discover the natural environment and learn through hands-on activities. The curriculum will also lend itself to the Next Generation Science Standards that will incorporate engineering into science curriculum.

SUPERINTENDENT'S RECOMMENDATIONS AND ISSUES

Recommendation #2014-82: That the School Committee, upon the recommendation of the Superintendent and supported by the Budget/Facilities Subcommittee, approve the Kickemuit Middle School Auditorium Renovations Bid.

MOTION: Mrs. McBride made a motion to approve the Kickemuit Middle School Auditorium Renovations Bid; seconded by Mr. O'Dell.

DISCUSSION: Mr. Saviano questioned whether the amount of the bid should be mentioned in the motion. Chairman Bento stated that the Kickemuit Middle School bid amount being considered is \$1,329,000. Mrs. McBride clarified that 76% of the total bid amount would be reimbursed by RIDE. The actual money spent by the District would be \$316,000. Mr. Saviano asked what the timeframe would be for the reimbursement. Mrs. Silva responded that the rate of reimbursement

would be two to three years.

Mr. Charles Roberts, Project Manager with SBS stated that a public bid was issued requiring a mandatory walk through of the project site. A site logistics plan was also created. It was felt that all of the bidders knew the job very well which was reflected in the tight range of the bid amounts. Mr. Roberts stated that they are recommending the lowest bid of \$1,329,000 from Bentley Builders, Inc. Bentley Builders' references are excellent. Bentley Builders has many years of experience in the field. The firm will be covered by a bid bond and a labor and performance bond.

Mrs. Lynch stated she would not be supporting the project. She continued stating that the original bid amount of \$900,000 was made to fix existing problems in the KMS auditorium. The latest bid amount of \$1.329 million includes a new sound system and theatrical lighting which Mrs. Lynch said is very difficult for her to accept.

Mr. Silva explained the budget history of the KMS Auditorium Renovations Plan which began with \$400,000 for the asbestos abatement. The finish work required resulting from the asbestos abatement raised the amount to \$900,000. RIDE completed a walk through with SMMA and District Administrators where additional projects were identified by RIDE that were deemed to fall under the category of "emergency" which under the current housing aid moratorium would qualify for reimbursement. Mr. Silva added that

RIDE made the recommendations for the additional bid work, which would include lighting and sound and would qualify for reimbursement, in order to bring the KMS auditorium into the “21st Century”. Currently, lighting and sound have to be rented for performing arts events.

Several School Committee members shared their reasons for supporting moving forward with the bid for the KMS Auditorium renovations as presented citing the great opportunity to update the KMS Auditorium to be a safe, usable space; the wisdom of taking advantage of the 76% housing aid reimbursement, and the investment to the students.

Dr. Andrade reiterated what a good investment the KMS Auditorium Renovation Project would be not only for the students and the District, but for the community as a whole. He believes moving forward with the bid would be fiscally prudent in the long run providing an auditorium to be proud of for many years into the future.

The motion passed with a 7-1 vote; Mrs. Lynch dissenting.

Chairman Bento stated that all items listed on the Consent Agenda are considered routine by the School Committee and are enacted in one motion. There is no separate discussion of Consent Agenda

items unless requested by a committee member, in which case the item(s) are withdrawn from the general order of business and considered in the normal sequence of the agenda. Hearing no requests to withdraw any items, the following motions were made:

MOTION: Mrs. Campbell made a motion to approve the Consent Agenda; seconded by Mr. Saviano. The motion passed unanimously.

MOTION: Mrs. Campbell made a motion to approve the Consent Agenda; seconded by Mr. Saviano. The motion passed unanimously.

MOTION: Mrs. McBride made a motion to seal the Executive Session minutes of the October 27, 2014 School Committee meeting; seconded by Mr. Saviano. The motion passed unanimously.

S2014-80 A-I: CONSENT AGENDA - PERSONNEL

A. APPOINTMENTS: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the positions of Elementary Library/Media Specialist and Maintenance Person as listed below:

1. Courtney E. Bosco Library/Media Specialist – Hugh Cole

Effective: January 5, 2015, for the

**remainder of the 2014-15 school year,
pending receipt of certification and
satisfactory completion of pre-
employment requirements**

**Reason: To fill a vacancy
(Nonrenewal – D. Brooks)**

**Funding: Operational Budget
(7th Step/Masters)**

2. Danny M. Terra Maintenance Person

Effective: November 24, 2014

**Reason: To fill a vacancy
(Promotion – S. Medeiros)**

Funding: Operational Budget

B. BEFORE AND AFTER SCHOOL PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicant to the School of the 21st Century, Before and After School Program, as listed below (pending sufficient enrollment to warrant running this program and DCYF CANTS clearance):

1. Krystal L. Randall Child Care Site Coordinator (Part Time)

Effective: Immediately, for the remainder of the 2014-15 school year, pending satisfactory completion of pre-employment requirements

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

C. SPECIAL EDUCATION CONSULTANTS: That the School Committee confirm the recommendation of the Superintendent to appoint the following individual as Part Time Special Education Consultant for the 2014-15 school year contingent upon funding and student needs:

Name Position Funding

1. Gail C. Torinese Speech/Language Pathologist Operational Budget

D. MIDDLE SCHOOL EXTENDED DAY PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals for the 2014-15 session only of the Kickemuit Middle School Extended Day Program contingent upon

sufficient enrollment:

Name Position

- 1. Lisa Scagos Credit Recovery English/Language Arts Teacher**
- 2. Michelle Way DaSilva Credit Recover Mathematics Teacher**
- 3. Stephen Buonfiglio Credit Recovery Science/Social Studies Teacher**
- 4. Ashley J. Ervin Credit Recovery Science Teacher**
- 5. Hollie Silva Credit Recovery Social Studies Teacher**

E. EXTRACURRICULAR ACTIVITIES: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the extracurricular positions listed below for the 2014-15 school year only (pending certification, funding and sufficient sign-ups to warrant running these programs):

WINTER COACHES – MT. HOPE HIGH

Sport Position Coach

- 1. Basketball (Girls) Asst. Coach Matthew DePasquale**
- 2. Gymnastics (Girls) Asst. Coach Nicole Daniello**
- 3. Track (Indoor) Head Coach David Barr ***
- 4. Track (Indoor) Asst. Coach George Andrade**
- 5. Track (Indoor) Asst. Coach Nicholas Rocha ***

SPRING COACHES – MT. HOPE HIGH

Sport Position Coach

6. Softball (Girls) Asst. Coach Nicole Clemens

HEALTHY HUSKIES WELLNESS CENTER/GYM AREA SUPERVISORS

7. Wellness Supervisor (Second Quarter) Chris Condon *

8. Wellness Supervisor (Third Quarter) Chris Condon *

9. Wellness Supervisor (Fourth Quarter) Chris Condon *

ADVISORS – MT. HOPE HIGH

10. Marching Band – Drum Line Instructor Mark Souza *

INTERSCHOLASTIC COACHES – KICKEMUIT MIDDLE

Sport Position Coach

11. Basketball (Boys) Asst. Coach James E. Smith IV *

12. Cheerleading Asst. Coach Lauren Simons *

WELLNESS CENTER SUPERVISORS – KICKEMUIT MIDDLE

13. Supervisor (Winter) Laurie Cadman

14. Supervisor (Spring) Laurie Cadman

*** Pending satisfactory completion of pre-employment requirements**

F. CERTIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of

the Superintendent the following applications for certified substitutes pending satisfactory completion of pre-employment requirements:

CERTIFIED

Name Area/Level

1. Elizabeth S. Brennan School Counselor

2. Kristen E. Machado General Subject Matter

3. Mary Jane Sales General Subject Matter

G. CLASSIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for classified substitutes pending satisfactory completion of pre-employment requirements:

TEACHER ASSISTANTS

1. Lauri Lyman

CUSTODIAN/MAINTENANCE

2. Luis M. Araujo

3. Jeremy J. DeOliveira

4. Jose A. Ferreira

5. Verissimo O. Miranda

H. LEAVES OF ABSENCE: That the School Committee confirm the recommendation of the Superintendent to grant a leave of absence for a Middle School Library/Media Specialist as follows:

**1. Kelly Metzger Library/Media Specialist – Kickemuit
Middle**

**Effective: January 15, 2015, for 6-8
weeks**

**Reason: Maternity leave in
accordance with Article 21, Section
L1 of the Master Agreement**

I. RESIGNATIONS/RETIREMENTS: That the School Committee confirm the recommendation of the Superintendent to accept the resignations of Ann K. Maccarone from the position of Elementary Speech Pathologist, Elaine S. Maney from the position of Secretary and Randy T. Tavares from the position of Athletic Coach as listed below:

1. Ann K. Maccarone Speech Pathologist – Hugh Cole

Effective: November 14, 2014

Reason: Personal

2. Elaine S. Maney Secretary – Mt. Hope High

Effective: December 5, 2014

Reason: Personal

3. Randy T. Tavares Asst. Girls Basketball Coach – Mt. Hope High

Effective: November 4, 2014

Reason: Personal

RECOMMENDATION #S2014-81

That the School Committee, upon the recommendation of the Superintendent and supported by the Budget/Facilities Subcommittee, approve the Town of Warren 2014-2015 Snow & Sand Removal Bid.

MOTION: Mr. Saviano made a motion to approve the Snow & Sand Removal Bid; seconded by Mrs. McBride.

DISCUSSION: Mrs. Silva reported that MJ Construction was the only company to submit a bid.

The motion passed unanimously.

RECOMMENDATION #S2014-83

That the School Committee, upon the recommendation of the Policy & Curriculum Subcommittee and supported by the Superintendent, approve the second reading of the Qualifications and Duties of Superintendent of Schools (CBA).

MOTION: Mrs. McBride made a motion to approve the second reading of the Qualifications and Duties of Superintendent of Schools (CBA); seconded by Mrs. Campbell. The motion passed unanimously.

CHAIRPERSON'S INITIATIVES

Subcommittee Appointments

Chairman Bento reported the following Subcommittee appointments:

Council 94 Subcommittee: Mrs. Karen Lynch, Chair; Mr. John Bento, Mrs. Marjorie McBride and Mr. John Saviano

Personnel/Contract Negotiations Subcommittee: Mr. Paul Silva, Chair; Mrs. Diana Campbell, Mrs. Karen Lynch and Mr. John Saviano

Policy & Curriculum Subcommittee: Mrs. Erin Schofield, Chair; Mr. John Saviano and Mrs. Lynn Wainwright

Wellness Committee: Mrs. Lynn Wainwright

Student Discipline Facilitator: Mr. John Saviano

Short-term Goals

Chairman Bento stated that he will be setting up times to visit the different schools within the District. Any School Committee members interested in accompanying him are welcome. Mr. Saviano volunteered to join Chairman Bento.

Chairman Bento stated he will meet with Dr. Andrade to determine the best means for the School Committee to meet with the PTO groups

whether as a whole or as individual groups.

Mrs. Wainwright emphasized the importance of School Committee members attending school events.

Chairman Bento will be meeting with Mrs. Campbell, charged with facilitating the 2015 School Committee Goals discussion, and with Dr. Andrade to compare Superintendent Goals and School Committee Goals to ensure alignment of both. A timeline will be established with Mrs. Campbell for the School Committee Goals process.

Chairman Bento mentioned that he will be addressing the 5-Year Strategic Plan which expires in 2015.

Chairman Bento would like to work toward improving public awareness of the Bristol Warren Regional School District as a whole. He invited interested School Committee members to work with him to that end.

Chairman Bento stated that preparations for the Joint Finance Committee, UCOA Presentation and budget will be moving forward with an emphasis on improving communication.

Mrs. McBride stated that the plans for the high school fields should be ready by the December 15th Budget/Facilities Subcommittee meeting which will be held at the Oliver Administration Building at

6:00 p.m.

SUBCOMMITTEE/SCHOOOL COMMITTEE REPORTS

Wellness Committee

Mrs. Wainwright shared three areas of wellness that the Wellness Committee will be focusing on in the upcoming year: nutrition, bullying and mental wellness. Mrs. Wainwright shared a letter which was sent to the Bristol Warren school principals asking for their support with this year's Wellness focus.

The Wellness Committee will be working with Dr. Andrade to develop a survey to be distributed to the District's school communities to gage the types of wellness programs currently being utilized in the schools and classrooms.

Mrs. Wainwright shared information about the Bully Project which is a 47 minute film designed for classroom use. Dr. Andrade and Ms. Sanna are meeting with the K-12 health instructors to find out whether the bullying proposal submitted by David Bissonnette could fit into the health curriculum. A meeting will be held on December 16th with Wellness members to discuss student surveys.

Chairman Bento recognized Mr. Thompson and Mr. Heckert, Warren Town Council members, for attending the School Committee meeting stating it was a pleasure to see them. He thanked them for coming.

EXECUTIVE SESSION

Pursuant to Open Meetings Laws 42-46-5 (a)(2) an Executive Session will be convened to discuss the following:

- 1. Town of Warren Litigation Update**
- 2. Pension Litigation Update**

Chairman Bento stated, for the record, that no decisions will be made during the executive session. The executive session will be convened to receive legal advice. The Open Session will reconvene afterward only to adjourn.

MOTION: Mr. Silva made a motion to go into Executive Session at 8:04 p.m.; seconded by Mrs. Campbell. The motion passed unanimously.

MOTION: Mr. Saviano made a motion to adjourn the Executive Session at 8:36 p.m.; seconded by Mrs. McBride. The motion passed unanimously.

ADJOURNMENT – 8:37 PM

MOTION: There being no further business to discuss, Mrs. Campbell motioned to adjourn the meeting at 8:37 PM; seconded by Mr. O'Dell.

The motion passed unanimously.

Respectfully submitted,

Karen A. Lynch, Secretary

/kd